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Financing of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

Budget performance for the period from 1 July 2015 to 30 June 2016 and proposed budget for the period from 1 July 2017 to 30 June 2018 of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

Report of the Advisory Committee on Administrative and Budgetary Questions

Initial appropriation for 2015/16	$814,066,800[a]
Expenditure for 2015/16	$826,031,000
Unencumbered balance for 2015/16	$13,613,500
Appropriation for 2016/17	$920,727,900
Projected expenditure for 2016/17[b]	$911,936,200
Projected underexpenditure for 2016/17[b]	$8,791,700
Proposal submitted by the Secretary-General for 2017/18	$921,580,500
Recommendation of the Advisory Committee for 2017/18	$902,707,300

[a] Reflects approved resources of $814,066,800 gross ($803,951,700 net) and resources authorized under commitment authority of $25,577,700 gross to meet the additional requirements for military, police and corrections personnel until 30 June 2016.
[b] Estimate as at 31 January 2017.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 29, 30, 31, 32, 33, 34, 35 36, 37 41, 43, 45, 46, 49 and 50 below would entail a reduction of $18,873,200 in the proposed budget for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) for the period from 1 July 2017 to 30 June 2018 (A/71/819).** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the report, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 19 April 2017. The documents reviewed and those used for background information by the Committee in its consideration of the financing of MINUSCA are listed at the end of the present report. The comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations and on cross-cutting issues related to United Nations peacekeeping operations can be found in its related reports (see A/71/845 and A/71/836, respectively). The main observations and recommendations of the Board pertaining specifically to MINUSCA are discussed in paragraphs 12 to 14 below.

II. Budget performance report for the period from 1 July 2015 to 30 June 2016

3. By its resolution 69/257 B, the General Assembly appropriated an amount of $814,066,800 gross ($803,951,700 net) for the maintenance of MINUSCA for the period from 1 July 2015 to 30 June 2016. The total amount has been assessed on Member States. In its resolutions 2212 (2015) and 2217 (2015), the Security Council decided to authorize an increase of 750 military personnel, 280 police personnel and 20 corrections officers for MINUSCA, in addition to the personnel authorized by paragraph 20 of resolution 2149 (2014), equating to a maximum authorized troop ceiling of 10,750 military personnel, including 480 military observers and military staff officers and 2,080 police personnel, including 400 individual police officers, and 40 corrections officers (A/71/651, para. 4).

4. In view of the above, the Secretary-General sought approval from the Advisory Committee to enter into commitments up to an amount of $25,577,700 gross to meet the additional requirements for military, police and corrections personnel until 30 June 2016. By its letter dated 31 March 2016, the Committee gave its approval to enter into commitments in an amount not exceeding $25,577,700 gross for the period from 1 July 2015 to 30 June 2016, in addition to the amount already appropriated by the General Assembly in its resolution 69/257 B. The total resources approved for the period from 1 July 2015 to 30 June 2016 amounted to $839,644,500 gross (A/71/651, para. 6). Expenditure for the period totalled $826,031,000 gross ($815,397,000 net), which is $13,613,500 gross ($14,132,400 net) lower than the amount appropriated and corresponds to a budget implementation rate of 98.4 per cent.

5. The table contained in section III.A of the report of the Secretary-General on the budget performance of MINUSCA (A/71/651) indicates that the underexpenditure for the period from 1 July 2015 to 30 June 2016 is the net result of reduced requirements of $35,259,000 under operational costs, offset by an

overexpenditure of $19,776,500 under military and police personnel costs and $1,869,000 under civilian personnel costs.

6. An analysis of variances is provided in section IV of the report of the Secretary-General. The reduced requirements for operational costs were primarily attributable to: (a) the expansion of the existing Mission headquarters and Mission-wide sites using prefabricated accommodation and individual contractual personnel in lieu of pursuing the planned construction projects of permanent structures/fixed buildings; (b) maintenance services provided in-house in lieu of an outsourced commercial service provider, with the corresponding expenditure for some select services reflected under the other supplies, services and equipment budget line; and (c) the lower consumption of 8.9 million litres of fuel for generators at an actual average cost of $1.54 per litre, compared with 17.8 million litres at the cost of $1.67 per litre estimated in the budget.

7. The increased requirements for military and police personnel were attributable primarily to increased requirements for the military contingents in the amount of $22,194,100 owing to: (a) additional freight charges for the deployment of contingent-owned equipment scheduled for the 2014/15 period, which took place during the 2015/16 period, given delays at the port of entry; (b) the standard reimbursement and allowances, rations and contingent-owned equipment and corresponding freight costs, resulting from the lower actual average vacancy rate of 4.1 per cent for military contingent personnel, compared with the budgeted rate of 5.0 per cent; and (c) the higher actual volume of bottled water for rations acquired resulting from the lack of water treatment plants, which were not installed in all areas of operation as planned. In addition, increased requirements for United Nations police ($948,200) were attributable to the lower actual average vacancy rate of 13.0 per cent for United Nations police personnel, compared with the budgeted rate of 20.0 per cent (A/71/651, paras. 52-53).

8. The increased requirements for civilian personnel costs occurred under: (a) United Nation Volunteers, in the amount of $4,572,300, owing to the higher actual average incumbency rate of 103.8 per cent, compared with the budgeted incumbency rate of 60.0 per cent, resulting from the extension of 42 electoral United Nations Volunteers for an additional nine months owing to the deferred electoral calendar, for which a provision had not been included in the budget for the 2015/16 period; (b) general temporary assistance, amounting to $2,971,400, attributable to the higher actual average incumbency rate of 112.5 per cent for international general temporary assistance positions, compared with the budgeted incumbency rate of 70 per cent, resulting from the extension of 28 electoral personnel, once again owing to the deferred electoral calendar (A/71/651, paras. 57-58).

9. In terms of mandate implementation, the Secretary-General indicates that the urban and intercommunal violence experienced across the country between September and October 2015 delayed the electoral process. Nevertheless, this process was successfully implemented with the organization of a constitutional referendum on 13 December 2015, as well as legislative and presidential elections between December 2015 and March 2016. In addition, the Bangui Forum held in May 2015 initiated a dialogue between the authorities and representatives of the armed groups (A/71/651, paras. 15, 33 and 37).

10. In operational terms, the Secretary-General indicates that the lack of roads and other infrastructure, as well as inclement weather, created lasting logistical challenges. Nevertheless, a total of 16 new camps were constructed and two camps expanded, while four level I clinics in the sectors and subsectors were established. The main logistics support base was established in rented premises near the headquarters compound, which itself was renovated and further developed in lieu of

the planned establishment of a permanent footprint at the M'poko greenfield site. It should also be noted that, in terms of air transportation, the fleet composition was reconfigured and expanded (from 4 to 3 fixed-wing aircraft, and from 9 to 11 rotary-wing aircraft).

11. The comments and recommendations of the Advisory Committee on the information presented in the performance report (A/71/651) on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2017 to 30 June 2018 in section IV.C below.

Matters pertaining to the report of the Board of Auditors for the period from 1 July 2015 to 30 June 2016

12. In considering the report of the Secretary-General on the financing of MINUSCA, the Advisory Committee also had before it the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period ended 30 June 2016 (A/71/5 (Vol. II), chap. II). The Board had, in its previous report (A/70/5 (Vol. II), chap. II), expressed concern over incidents of environmental mismanagement at MINUSCA. In its current report, the Board indicated that the Mission had installed a third unit of wastewater treatment in Bangui and was in the process of installing four units at the M'poko greenfield site. In addition, the report of the Board contains information on the efforts made by MINUSCA to use renewable energy and to limit the fuel consumption of ground vehicles (A/71/5 (Vol. II), chap. II, paras. 368-375).

13. The Board also observed that MINUSCA did not score well in terms of the property management performance index. The Board recalled that, in 2015, it had conducted a spot-check of non-expendable items and had identified that non-expendable items worth $1.29 million were missing. The Board had recommended that MINUSCA conduct a periodic physical verification of inventory. During its 2016 field visit, MINUSCA stated that the conclusions drawn in 2015 had been partially based on incorrect information owing to an imperfect interrogation of the Galileo asset management system. Nevertheless, the Board recommended that the Department of Field Support encourage MINUSCA to conduct a complete physical verification and reconcile the missing items (A/71/5 (Vol. II), chap. II, paras. 105-109).

14. The Board also noted the budgetary redeployments between the groups and their effect on the budget performance of MINUSCA (A/71/5 (Vol. II), chap. II, para. 68). The report of the Secretary-General indicates that $20,036,000 of appropriation were redeployed during the 2015/16 period from group III (operational costs) to group I (military and police personnel). This redeployment was attributable primarily to additional requirements for military contingent personnel (A/71/651, para. 49). **The Advisory Committee acknowledges the need for budgetary flexibility to accommodate the sometimes urgent and newly arising developments in peacekeeping operations. The Committee believes that budgetary redeployments within financial periods should be kept to a strict minimum (see also A/71/836). The Committee trusts that the recommendations of the auditors will be implemented expeditiously.**

III. Information on performance for the current period

15. The Advisory Committee was informed that, as at 31 December 2016, a total of $2,493,061,000 had been assessed on Member States in respect of the Mission since its inception. Payments received as at that date amounted to $2,249,452,000, leaving an outstanding balance of $243,609,000. As at 6 March 2017, the Mission

had available cash resources of $510,889,000; after taking into consideration a three-month operating cash reserve of $155,391,000, the balance in remaining cash amounted to $355,498,000. **The Advisory Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions.**

16. The Advisory Committee was further informed that, as at 30 October 2016, payments totalling $177,816,000 had been made for troop costs. For contingent-owned equipment, as at 31 January 2017, payments totalling $121,297,000 had been made up to September 2016, and the balance owed amounted to $83,506,000.

17. In respect of claims for death and disability compensation, since the inception of the Mission, an amount of $1,037,000 had been paid for 51 claims as at 1 March 2017. The Committee was informed that there were 26 pending claims. **The Advisory Committee trusts that the outstanding claims will be settled expeditiously.**

18. The Advisory Committee was informed that, as at 31 January 2017, the incumbency for the Mission was as follows:

	Authorized/Approved[a]	*Encumbered*	*Vacancy rate (percentage)*
Military observers	169	133	21.3
Military contingent personnel	10 581	10 268	3.0
United Nations police officers	400	304	24.0
Formed police unit personnel	1 680	1 393	17.1
International staff	738	579	21.5
National staff	684	435	36.4
International staff positions[b]	52	32	38.5
National staff positions[b]	12	1	91.7
United Nations volunteers	238	205	13.9
Government-provided personnel	108[c]	97	10.0

[a] Represents the highest authorized strength for the 2016/17 period for military and police personnel and approved posts for civilian personnel.

[b] In its resolution 2264 (2016) of 9 February 2016, the Security Council decided to authorize a further increase of 68 corrections officers, bringing the total authorized number of corrections officers to 108.

[c] Funded under general temporary assistance.

19. With respect to the current and projected expenditures for the period from 1 July 2016 to 30 June 2017, the Advisory Committee was informed that, as at 31 January 2017, expenditures for the period amounted to $533,086,300, or 57.9 per cent of the appropriation. At the end of the current financial period, estimated total expenditures would amount to $911,936,200 against an appropriation of $920,727,900, leaving a projected underexpenditure of $8,791,700, or 1 per cent.

20. The largest reduction by object of expenditure would be related to facilities and infrastructure, owing mostly to the cancellation of construction projects. Upon enquiry, the Advisory Committee was informed that the following projects had been cancelled during the period:

(a) The construction of prefabricated ablution blocks and associated sewerage and water supply works for military and police contingent camps, Mission-wide, with a total value of $6,650,000, had been cancelled as a result of a

change in the facilities plan whereby buildings would not be constructed with local labour and local materials;

(b) The construction of barracks, kitchen and dining facilities for military and police contingent camps, Mission-wide, amounting to $14,240,000, was cancelled for similar reasons. In this case, the project was replaced with the planned construction of the masonry buildings in Camp Fidèle Obrou. The construction of barracks, kitchen and dining facilities for military and police contingent camps is anticipated to be completed over several years;

(c) The construction of a new integrated Mission headquarters in Bangui, amounting to $3,950,000, was cancelled owing to a decision to build local-grade hardwall accommodations and office space. The project was deferred owing to the prioritization of construction of buildings for uniformed personnel and sectors in the 2017/18 period.

IV. Proposed budget for the period from 1 July 2017 to 30 June 2018

A. Mandate and planned results

21. The Security Council established the mandate of MINUSCA in its resolution 2149 (2014), and most recently extended that mandate to 15 November 2017 in its resolution 2301 (2016). The Mission is mandated to help the Council achieve the overall strategic objective of supporting the creation of conditions conducive to the sustainable reduction of the presence of, and threat posed by, armed groups through a comprehensive approach and a proactive and robust posture, without prejudice to the basic principles of peacekeeping. MINUSCA will also continue to ensure the protection of civilians and the promotion and protection of human rights, as well as to facilitate the unhindered delivery of humanitarian assistance. The Council also decided that the mandate should be implemented in a sequenced and concurrent approach (A/71/819, para. 2).

22. A summary of the planning assumptions and Mission support initiatives is presented in paragraphs 6 to 27 of the report of the Secretary-General on the proposed budget for 2017/18 (A/71/819). The Mission will focus its activities around three interrelated and complementary strategic priorities: (a) improving protection of civilians and human rights; (b) supporting the political process and reconciliation; and (c) supporting the restoration and extension of State authority and the building of State capacity. The report indicates that the security situation in the country remains fragile. Since mid-September 2016, MINUSCA has addressed a series of security incidents in Bangui and other parts of the country. The violence has resulted in new humanitarian needs and further displacement of some 45,000 people. This situation was aggravated by the direct targeting of international actors, in particular aid workers, some of whom have been forced to suspend their activities in the field and relocate to the capital.

B. Regional cooperation and partnerships

23. The Secretary-General indicates that the Mission will continue to leverage existing assets of the United Nations Operation in Côte d'Ivoire and the United Nations Mission in Liberia, following their withdrawal and downsizing, to meet its facilities requirements through inter-mission transfer. The report of the Secretary-General also indicates that, in the context of the Framework of Mutual

Accountability established between the Government of the Central African Republic and international partners, the National Recovery and Peacebuilding Plan and the United Nations Development Assistance Framework, pledges were made by international partners at the Brussels donors conference in November 2016 in support of the stabilization of the Central African Republic and its long-term peacebuilding needs (A/71/819, para. 32).

C. Resource requirements

24. The proposed budget for MINUSCA for the period from 1 July 2017 to 30 June 2018 amounts to $921,580,500, representing an increase of $852,600, or 0.1 per cent, compared with the appropriation of $920,727,900 for 2016/17. The proposed increase in requirements is attributable to an increase of $18,009,700, or 4.3 per cent, in the resources for uniformed personnel, which is mostly offset by decreases in the requirements for civilian personnel in the amount of $478,300, or 0.3 per cent, and in operational costs, amounting to $16,678,800, or 4.9 per cent. The report of the Secretary-General on the proposed budget (A/71/819) provides the financial resource requirements for the period 2017/18 in its section II and an analysis of the variances in its section III.

1. Military and police personnel

	Authorized 2016/17[a]	*Proposed 2017/18*	*Variance*
Military observers	169	169	–
Military contingent personnel	10 581	10 581	–
United Nations police	400	400	
Formed police unit personnel	1 680	1 680	–
Total	**12 830**	**12 830**	–

[a] Represents the highest authorized strength for the period.

25. The estimated requirements for military and police personnel for the period from 1 July 2017 to 30 June 2018 amount to $437,006,600, an increase of $18,009,700, or 4.3 per cent, compared with the apportionment for 2016/17. The proposed increase is attributable mainly to:

(a) The impact of the single rate of reimbursement for the services of troop-contributing countries of $1,410, set by the General Assembly in its resolution 68/281, compared with the rate of $1,365 applied to the approved budget for the 2016/17 period;

(b) A lower estimated adjustment against the standard reimbursement of troop-contributing country costs for the deployment of non-functional or absent contingent-owned equipment in line with General Assembly resolution 67/261 resulting from recent improvements, compared with the adjustment applied to the approved budget for the 2016/17 period;

(c) Higher rates for contingent-owned equipment resulting from the anticipated deployment of new specialized units and increased capabilities of units deployed, as reflected in the memorandums of understanding.

26. **The Advisory Committee recommends approval of the resources requested for military and police personnel for 2017/18.**

2. Civilian personnel

	Approved 2016/17	Proposed 2017/18	Variance
International staff	738	769	31
National staff[a]	684	697	13
International staff positions[b]	52	40	(12)
National staff positions[b]	12	9	(3)
United Nations Volunteers	238	254	16
Government-provided personnel	40	108	68
Total	**1 764**	**1 877**	**113**

[a] Includes National Professional Officers and national General Service staff.
[b] Funded under general temporary assistance.

27. The estimated requirements for civilian personnel for the period from 1 July to 30 June 2018 amounts $164,271,100, representing a decrease of $478,300, or 0.3 per cent, compared with the apportionment for 2016/17. The proposed decrease is mostly attributable to:

(a) General temporary assistance: a reduction of $2,194,800, or 25 per cent, owing to the conversion of 23 temporary positions (20 international staff, 1 National Professional Officer and 2 national General Service) and the abolishment of one international temporary position, which is partially offset by the proposed establishment of nine new international temporary positions;

(b) United Nations Volunteers: decreased requirements of $1,059,100, or 8.5 per cent, owing primarily to the application of a vacancy factor of 20 per cent in the computation of salary costs for international positions compared with the factor of 5 per cent applied in the approved budget for the 2016/17 period. The reduced requirements would be partially offset by the proposed establishment of 16 new United Nations Volunteer positions and the application of a 5 per cent vacancy factor for national positions compared with 40 per cent applied in the approved budget for 2016/17;

(c) International staff: a reduction of $973,900, or 0.8 per cent, owing to a decrease in the rates for salaries and common staff costs of international staff resulting from the revised salary scale for the 2017/18 period and the proposed abolishment of six international posts. The reduced requirements would be partially offset by the proposed establishment of 17 new international posts and the conversion of 20 temporary positions to posts.

28. The proposed decrease in requirements for civilian personnel would be partially offset by increased requirements for: (a) Government-provided personnel, in the amount of $3,226,200 owing to the increase in authorized strength (see Security Council resolution 2264 (2016)) to 108 corrections officers compared with 40 included in the approved budget for 2016/17; (b) national staff, in the amount of $523,300, owing to the application of a vacancy rate of 40 per cent for National Professional Officers compared with the 50 per cent rate applied in 2016/17, the proposed establishment of 10 new posts (4 National Professional Officers and 6 national General Service) and the conversion of three temporary positions to posts (1 National Professional Officer and 2 national General Service).

29. With regard to a specific proposal to establish a Head of Office (P-5) post as the head of a separate regional office in Bangui, the Advisory Committee notes that regional offices have been established, so far, only in field locations outside the

Mission headquarters in Bangui. The Committee also notes that the Office of the Special Representative of the Secretary-General, where the proposed new P-5 post would be located, already comprises 42 existing posts, including six P-5 posts. Moreover, the Secretary-General indicates that the proposal is based on a civilian staffing review which highlighted the need for increased efficiency with regard to: (a) operational coordination and a streamlined reporting process within the Mission; and (b) the need to improve the role of the good offices of the Office of the Special Representative and its representation in the field and enhance communications in all directions, both within the Mission and externally. However, the Secretary-General also proposes to redeploy the post of Field Office Coordinator (D-1) from the Office of the Special Representative to the Office of the Chief of Staff. In the view of the Committee, the proposed change does not seem to respond to the stated need to improve operational coordination and to strengthen the role of the Office of the Special Representative. **Taking these elements into consideration, the Advisory Committee recommends against the establishment of the Head of Office (P-5) post. Any related operational costs should be adjusted accordingly.**

30. The Secretary-General also proposes to establish one post of Chief of the Staff Counsellor and Welfare Unit (P-4) and two posts of Staff Counsellor (P-3). Upon enquiry, the Advisory Committee was informed that an existing post of Welfare Officer (P-3), which has been vacant for more than two years, was in the process of being filled following the selection of a candidate (see also para. 32 below). **The Advisory Committee considers that the delay in filling the post of Welfare Officer (P-3) shows that the development of the Welfare Unit does not correspond to an urgent need. Therefore, the Committee recommends against the establishment of the proposed two Staff Counsellor (P-3) posts. Any related operational costs should be adjusted accordingly.**

31. The proposal of the Secretary-General also includes the establishment of six additional posts of Air Operations Assistants at the national General Service level. Considering that the Aviation Unit is already comprised of 31 posts and that flights to all sectors take place only three times a week, the Advisory Committee is of the view that an additional complement of four Assistants should be sufficient to perform the additional activities of the Aviation Unit. **Therefore, the Advisory Committee recommends against the establishment of two of the proposed six new Air Operations Assistant posts at the national General Service level. Any related operational costs should be adjusted accordingly.**

32. Upon enquiry, the Advisory Committee was informed that, as at 5 April 2017, six posts had been vacant for more than two years in the Mission (4 P-3 posts and 2 FS-4 posts). In line with its standing practice, the Committee considers that posts that have been vacant for more than two years should be abolished. However, in the present case, the Committee is of the view that an exception should be made with regard to the vacant post of Staff Welfare Officer (P-3), as the post is about to be filled (see para. 30 above). **The Advisory Committee recommends the abolishment of the P-3 Administrative Officer, Supply Officer and Information Systems Officer posts and the two FS-4 posts of Medical Assistant and Logistics Assistant. Any related operational costs should be adjusted accordingly.**

33. The Secretary-General proposes to reassign a total of 111 posts or positions. Upon enquiry, the Advisory Committee was informed that a post reassignment is requested when it is proposed that an approved post that was intended to cover a certain function implement other priority mandated activities unrelated to the original approved function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post. Further observations and recommendations of the Committee concerning post reassignments and redeployments are included in its report on cross-cutting matters (A/71/836).

When post reassignments involve a change of functions, the Advisory Committee is of the view that such reassignments should be considered equivalent to the abolishment of an existing post and the corresponding establishment of a new post, which should be fully justified in terms of responsibilities and workload, the application of all rules and regulations and the application of a vacancy factor of 50 per cent in the first year of its establishment. The Committee recommends that a vacancy rate of 50 per cent be applied to any reassigned post. Any related operational costs should be adjusted as appropriate.

34. In this connection, the Secretary-General proposes to abolish the Electoral Affairs Section (A/71/839, para. 93). Out of the 15 current posts of this Section, three posts would be abolished (1 D-1 and 2 P-3), four posts (1 P-5, 2 P-4 and 1 P-3) would be redeployed to the Political Affairs Division and eight posts (5 P-4, 1 P-3, 1 FS and 1 NGS) would be reassigned to different sections or offices to perform new functions. In the view of the Advisory Committee, the following proposed reassignments would imply a complete change of function: (a) the reassignment of one Electoral Officer (P-4) post to the Disarmament, Demobilization and Reintegration Section as Disarmament, Demobilization and Reintegration Officer; (b) the reassignment of one Logistics Officer (P-4) post to the Security Sector Reform Section as Security Sector Reform Officer; and (c) the reassignment of one Administrative Assistant (FS) post to the Protocol Office as Protocol Assistant. In the view of the Committee, these reassignments have not been fully justified in terms of responsibilities and workload. **Consequently, the Advisory Committee recommends against these reassignments, and instead recommends the abolishment of one Electoral Officer (P-4), one Logistics Officer (P-4) and one Administrative Assistant (FS) post in the Electoral Affairs Section. Any related operational costs should be adjusted accordingly.**

35. The Secretary-General also proposes to reassign 44 Field Translators, at the national General Service level, from the Conference and Translation Section to different sections, including the reassignment of nine such posts to the Engineering Section to serve as Engineering Assistants. **Considering that these reassignments would imply a complete change of functions, the Advisory Committee recommends against these reassignments and instead recommends the abolishment of nine Field Translator posts at the national General Service level. Any related operational costs should be adjusted accordingly.**

36. The Secretary-General also proposes to reassign the Chief Gender Adviser (P-5) post from the Office of the Deputy Special Representative of the Secretary-General to the Office of the Chief of Staff, as Senior Coordination Officer. Considering the ongoing importance of gender issues and the fact that most of the current staff of the Gender Unit are proposed to be redeployed from the Office of the Deputy Special Representative of the Secretary-General to the Office of the Special Representative of the Secretary-General, the Advisory Committee is of the view that the Chief Gender Adviser (P-5) post should not be reassigned to the Office of the Chief of Staff, but rather be redeployed, with the rest of the Gender Unit, to the Office of the Special Representative of the Secretary-General. **Consequently, the Advisory recommends against the proposed reassignment of the Chief Gender Adviser (P-5) post.**

37. The Secretary-General also proposes to redeploy the Senior Women's Protection Officer (P-5) post from the Office of the Deputy Special Representative of the Secretary-General (Political) to the Human Rights Division. In view of the importance of women's protection, the Advisory Committee considers that this post should remain in Office of the Deputy Special Representative of the Secretary-

General. **Therefore, the Committee recommends against the proposed redeployment of the Senior Women's Protection Officer (P-5) post.**

38. In terms of peacekeeping regional cooperation, the Secretary-General indicates that MINUSCA will continue to use the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) logistics hub located in Entebbe, with embedded civilian personnel (2 Field Service and 2 national General Service) performing support functions related to logistics, engineering, information technology and supply chain management. However, considering that it is no longer in a start-up phase, the Mission proposes to reduce its embedded presence in Entebbe. Accordingly, its staffing proposal for the 2017/18 period includes the redeployment and reassignment of 14 posts (2 P-3, 4 Field Service and 8 national General Service) and 1 National Professional Officer temporary position to the area of operations of the Mission to support the additional requirements identified through the civilian staffing review (A/71/819, paras. 28-29).

39. **Subject to the observations and recommendations contained in paragraphs 29, 30, 31, 32, 33, 34, 35, 36 and 37 above, the Advisory Committee recommends approval of the staffing changes and requested resources for civilian personnel.**

3. Operational costs

Apportioned 2016/17	*Proposed 2017/18*	*Variance*
$336 981 600	$320 302 800	($16 678 800)

40. The estimated requirements for operational costs from 1 July 2017 to 30 June 2018 amount to $320,302,800, representing a decrease of $16,678,800, or 4.9 per cent, compared with the apportionment for 2016/17. The lower requirement is attributable mainly to decreased requirements under the following items: (a) $39,985,400 under facilities and infrastructure; (b) $4,906,800 under information technology; and (c) $3,999,500 under medical services (see also A/71/819, sect. III, on the analysis of variances).

Facilities and infrastructure

41. The report of the Secretary-General indicates that the reduced requirements under facilities and infrastructure are attributable to the cancellation of construction projects for the Mission headquarters, the sector headquarters and other sites resulting from the decision to prioritize the completion of accommodation and office spaces in the sectors, using already acquired prefabricated facilities and the services of individual contractor personnel (A/71/819, para. 251). Upon enquiry, the Advisory Committee was informed that expenditures amounting to $14,453,105 were proposed to be used on five major projects in 2017/18, while three projects scheduled to be initiated in 2015/16 had been cancelled and one project had not yet started. The Committee was also informed that, in the current period, the apportionment for architectural and demolition services amounted to $34,930,000, while no expenditures had occurred as at 28 February 2017. **In view of the challenges encountered in completing the Mission's construction projects in the past periods, the Advisory Committee considers that the construction programme for 2017/18 is not based on realistic assumptions. Therefore, the Committee recommends a 10 per cent reduction to the proposed expenditures for construction projects. The Committee stresses nonetheless that MINUSCA should prioritize all efforts to provide adequate and safe housing conditions to all its personnel.**

Consultants

42. The proposed budget includes a provision for consultants amounting to $1,685,300, which represents an increase of $633,900, or 60.3 per cent, compared with the apportionment for 2016/17. Upon enquiry, the Advisory Committee was informed that the proposed resources included monthly fees of $30,000 for legal or communication experts. The Committee considers these fees to be excessive. The Committee was also informed that the Facilities and Engineering Management Section intends to hire technicians, including water quality technicians and a quantity surveyor, as consultants. The Committee also notes that the Mission plans to hire consultants to strengthen the capacities of local Members of Parliament of the Central African Republic.

43. **In the view of the Committee, MINUSCA should use internal staff resources to deliver tasks that are related to the Mission's core mandated activities. For cases in which highly specialized external expertise is required, the maximum amount paid to individual consultants should be determined in accordance with standard fees established at United Nations headquarters. In view of the foregoing, the Advisory Committee recommends a 50 per cent reduction of the proposed resources for consultants.**

Official travel

44. The proposed budget includes a provision of $5,416,000 for official travel, representing an increase of $956,700, or 21.5 per cent, compared with the apportionment for 2016/17. From the detail provided to it, the Advisory Committee notes that the proposed (non-training) travel requirements include a significant number of trips to New York or Geneva of 10 days or more for political consultations, meetings of legal advisers and strategic planning workshops, as well as trips of a similar length to African capitals for the assessment of candidates for deployment as formed police officers. The Committee also notes extensive travel requirements for trips to be taken within the Mission area. For instance, an amount of $512,820 is proposed to be spent for 4,884 trips for the delivery of programmatic activities in the area of the rule of law; similarly, a total of $112,700 would be spent for 10 security officers to travel between the regions and Bangui to maintain their qualifications with regard to weapons authorization. Additionally, the Committee recalls that the proposed requirements for travel should not include resources for staff to travel to New York for the sole purpose of presenting the annual budget of peacekeeping missions to the Committee (see A/70/742/Add.8, para. 39)

45. **The Advisory Committee reiterates that resources for official travel should be utilized judiciously in the interest of the Organization. The Committee recalls that the primary consideration in authorizing official travel should be whether direct face-to-face contact is necessary for mandate implementation. If not, then alternative methods should be employed (A/69/787, para. 29; and A/66/739, para. 26). In every case, proposed trips should take into consideration the cost-effectiveness and the impact on productivity resulting from prolonged absences from the office, as well as whether other means of representation and methods of communication can be utilized instead.**

46. **In the case of MINUSCA, the Committee questions some of the assumptions on which the proposed travel requirements for 2017/18 are based. Consequently, the Advisory Committee recommends a 30 per cent reduction of the resources for official travel.**

Air operations

47. The proposed budget includes a provision of $95,660,900 under air operations, representing an increase of $11,900,000, or 14.2 per cent, compared with the apportionment for 2016/17. The Secretary-General indicates that the proposed

increase is attributable primarily to: (a) the addition of one fixed-wing aircraft (DHC-7) to the fleet to provide medical and casualty evacuation support; (b) the replacement of two rotary-wing aircraft (Mi-8MT) with two commercial search and rescue/aeromedical evacuation rotary-wing aircraft (Mi-8MTV) with night vision and thermal imaging-capabilities; and (c) additional flight hours dedicated to medical and casualty evacuation, compared with the approved budget for the 2016/17 period (A/71/819, para. 254).

48. In respect of the aerostat system (tethered balloon) and the Hover Mast systems deployed by the Mission in November 2016 as a pilot project, the Advisory Committee was informed that the expenditures for these systems, which amounted to $4.9 million in 2015/16, and pre-commitments, which amounted to $3 million as at 24 March 2017, would increase to $5.736 million in 2017/18. **Considering past expenditure patterns, the Advisory Committee recommends that the resources allocated to these systems should not exceed $5 million.**

49. In terms of unmanned aerial systems, the Advisory Committee was informed that the Mission had proposed to allocate a total amount of $9,550,000, including $9,500,000 for two units of an unarmed medium-altitude long-endurance system and $50,000 for a quadcopter. The Committee was further informed that MINUSCA had apportioned the amounts of $3 million and $15 million for the deployment of unmanned aerial systems in 2015/16 and 2016/17, respectively, although no system was deployed over this time period. **The Advisory Committee notes with concern the delays in deploying unmanned aerial systems during the past periods and expects that the new approach of using a letter of assist will allow for full deployment of these systems from the outset of the new proposed budget period. Taking into account the underexpenditures of the past and current periods and the underutilization of unmanned aerial systems in other peacekeeping missions, the Committee recommends a 10 per cent reduction to the proposed requirements.**

Fuel costs

50. Upon enquiry, the Advisory Committee was provided with the estimates of fuel costs for the 2017/18 period compared with the approved costs for the current period. The overall volume of fuel consumption is estimated to increase from 23,962,451 litres in 2016/17 to 28,451,804 litres in 2017/18, representing a 18.7 per cent increase, related primarily to fuel for generators and ground transportation. Projected expenditures on fuel would increase from $52.6 million for the current period to an estimated $55.9 million in 2017/18 (a 6 per cent increase). The Committee recalls that, during the 2015/16 period, the actual consumption of fuel for ground transportation was lower than budgeted (A/71/651, para. 63) and that the number of personnel will not significantly increase between the current and the 2017/18 periods (with the exception of Government-provided personnel). **The Advisory Committee considers that the proposed increase in requirements for fuel in 2017/18 is not sufficiently justified and therefore recommends a reduction to the level of the current period.**

Programmatic activities and quick-impact projects

51. The report of the Secretary-General on the proposed budget for 2017/18 (A/71/819), in its paragraphs 227 to 238, provides information on the programmatic activities to be undertaken in the 2017/18 period, including direct assistance to the Special Criminal Court. The related resource requirements for programmatic activities would total $28,143,100, including $7,150,000 for disarmament, demobilization, reintegration, repatriation and community violence reduction; $10,100,000 for weapons and ammunition management; and $10,893,100 for other programmatic activities. The Advisory Committee notes that the resources for other programmatic activities, which will be undertaken mostly through the engagement of the United Nations Office for Project Services and the United Nations

Development Programme, appear under different budget lines, including consultants, travel, facilities and infrastructure, and other supplies, services and equipment. (Consolidated information is provided in A/71/819, para. 235.) The Committee's recommendations concerning programmatic activities are contained in its cross-cutting report on peacekeeping operations (A/71/836).

Special Criminal Court

52. The Secretary-General indicates in his report that the Special Criminal Court is expected to begin its preliminary activities by July 2017. The Court has jurisdiction under national law to hear charges against those accused of the most serious crimes. During the 2017/18 period, the Mission is expected to advance the work of the Court, as envisaged by the Security Council in its resolution 2301 (2016), to help build the capacities of the national judicial police, investigators, prosecutors, magistrates and others working for the Court, and by supporting the development and implementation of victim and witness protection mechanisms. The Mission will in particular facilitate the appointment of the international and national personnel of the Court and provide security and support for investigations and prosecutions (A/71/819, para. 85). Upon enquiry, the Advisory Committee was informed that the international Special Prosecutor had been nominated and was expected to take up his functions in April 2017. The Mission would allocate an amount of $5,607,000, through its programmatic activities, to assist the Court in 2017/18. MINUSCA will work closely with UNDP within the framework of the joint project (A/71/819, para. 236 (c)).

53. The Mission also proposes to carry out 95 quick-impact projects for a total amount of $3,000,000 in 2017/18, as is the case in the current period (A/71/819, para. 237).

54. **Subject to the observations and recommendations contained in paragraphs 41, 43, 45, 46, 49 and 50 above, the Advisory Committee recommends approval of the resources for operational costs.**

Other matters

HIV/AIDS Unit

55. The Secretary-General proposes to reassign the three posts of the HIV/AIDS Unit to other activities and to transfer the responsibilities of the Unit vis-à-vis the local population to the Joint United Nations Programme on HIV/AIDS and for related tasks regarding the Mission's personnel to be absorbed by the Medical Services Section, in accordance with a recommendation of the civilian staffing review. Upon enquiry, the Advisory Committee was informed that HIV/AIDS awareness would be included as part of the induction training provided to all staff members to mitigate the impact of HIV on Mission personnel. **While understanding the rationale for this change, the Advisory Committee emphasizes the need to maintain a high level of awareness among peacekeeping personnel with regard to HIV/AIDS, trusts that the proposed new arrangements will have no impact on the services provided to Mission personnel and expects that an update on this arrangement will be provided in the next budget report.**

V. Conclusion

56. The actions to be taken by the General Assembly in connection with the financing of MINUSCA for the period from 1 July 2015 to 30 June 2016 are indicated in paragraph 76 of the performance report (A/71/651). **The Advisory Committee recommends that the General Assembly:**

(a) **Appropriate an additional amount of $11,964,200 to the Special Account for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2015 to 30 June 2016, representing additional resources authorized under commitment authority that were utilized and not assessed in respect of the financial period ended 30 June 2016;**

(b) **Decides that the other revenue and adjustments in the amount of $36,132,500, less the amount of $11,964,200 for the same period, be credited to Member States.**

57. The actions to be taken by the General Assembly in connection with the financing of MINUSCA for the period from 1 July 2017 to 30 June 2018 are indicated in section IV of the proposed budget (A/71/819). **Taking into account its recommendations in paragraphs 29, 30, 31, 32, 34, 37, 41, 43, 45, 46, 49 and 50 above, the Advisory Committee recommends that the General Assembly appropriate the amount of $902,707,300 for the maintenance of MINUSCA for the 12-month period from 1 July 2017 to 30 June 2018, should the Security Council decide to extend the mandate of the Mission beyond 15 November 2017.**

Documentation

- Budget performance of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2015 to 30 June 2016 (A/71/651)
- Budget for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2017 to 30 June 2018 (A/71/819)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (A/70/742/Add.12)
- Financial report and audited financial statements for the 12-month period from 1 July 2015 to 30 June 2016 and report of the Board of Auditors, Volume II, on United Nations peacekeeping operations (A/71/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2016 (A/71/845)
- Security Council resolutions 2281 (2016) and 2301 (2016)
- General Assembly resolution 70/271, on the financing of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

Annex

Summary of proposed changes in civilian staffing requirements in the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2016 to 30 June 2017

	Number	*Level*	*Functional title*	*Action*	*From/to*
Executive direction and management					
Office of the Special Representative of the Secretary-General					
Posts	+1	P-5	Head of Office	Establishment	
	+1	FS	Administrative Assistant	Reassignment	From Support Services — Entebbe, MONUSCO logistics hub
	-1	D-1	Field Office Coordinator	Redeployment	To immediate Office of the Chief of Staff
	+1	P-4	Gender Affairs Officer	Redeployment	From Gender Unit, Office of the Deputy Special Representative of the Secretary-General (Resident Coordinator)
	+4	NPO	Gender Affairs Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
	+1	UNV	Gender Affairs Officer	Redeployment	
	+1	UNV	Gender Affairs Officer (Women's Protection Affairs)	Redeployment	
Subtotal	**+9**				
Office of the Deputy Special Representative of the Secretary-General (Resident Coordinator)					
Posts	-1	P-4	Gender Affairs Officer	Redeployment	To Office of the Special Representative of the Secretary-General
	-4	NPO	Gender Affairs Officer	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-1	UNV	Gender Affairs Officer	Redeployment	
	-1	UNV	Gender Affairs Officer	Redeployment	
	-2	P-3	Gender Adviser	Abolishment	
	-1	P-5	Chief Gender Adviser	Reassignment	To immediate Office of the Chief of Staff, as Senior Coordination Officer
	-1	NPO	Gender Adviser	Reassignment	To Civil Affairs Section, as Civil Affairs Officer
Subtotal	**-12**				

	Number	Level	Functional title	Action	From/to
HIV/AIDS Unit					
Posts					
					To Geospatial, Information and Telecommunications Technologies Section:
	-1	P-4	Chief HIV/AIDS	Reassignment	As Chief of Unit, Information Systems and Telecommunications
	-1	UNV	HIV/AIDS Officer	Reassignment	As Information Systems Assistant
	-1	NPO	HIV/AIDS Officer	Reassignment	To Civil Affairs Section, as Civil Affairs Officer
Subtotal	**-3**				
Total	**-15**				
Office of the Deputy Special Representative of the Secretary-General (Political)					
Posts	+1	P-4	Protection of Civilians Officer	Reassignment	From Electoral Affairs Section, component 2
	+1	NGS	Liaison Assistant	Reassignment	
	-1	P-5	Senior Women's Protection Adviser	Redeployment	To Human Rights Division, component 1
	-1	P-4	Human Rights Officer	Redeployment	
	-1	P-3	Human Rights Officer	Redeployment	
	-1	NGS	Human Rights Assistant	Redeployment	
Subtotal	**-2**				
Office of the Chief of Staff					
Immediate Office					
Posts	+1	D-1	Field Office Coordinator	Redeployment	From Office of the Special Representative of the Secretary-General
	+1	P-5	Senior Coordination Officer	Reassignment	From Gender Affairs Unit
	+1	P-4	Special Assistant	Reassignment	From Electoral Affairs Section, component 2
	+1	P-3	Special Assistant	Reassignment	
	+1	FS	Administrative Assistant	Reassignment	From Security Section, component 4
Subtotal	**+5**				
Protocol Office					
Posts	+1	FS	Protocol Assistant	Reassignment	From Electoral Affairs Section
	-1	UNV	Protocol Officer	Reassignment	To Disarmament, Demobilization and Reintegration Section, as Disarmament, Demobilization and Reintegration Officer
Subtotal	–				

	Number	Level	Functional title	Action	From to
Board of Inquiry Unit					
Posts	+1	P-4	Board of Inquiry Officer	Redeployment	From Claims and Board of Inquiry Unit, component 4
	+2	FS	Board of Inquiry Assistant	Redeployment	
	+1	UNV	Board of Inquiry Assistant	Establishment	
	+1	FS	Board of Inquiry Assistant	Reassignment	From Security Section, component 4
Subtotal	**+5**				
Total	**+10**				
Component 1: protection of civilians and human rights					
Office of the Police Commissioner					
Positions	+1	P-4	United Nations Police Reform Officer	Establishment	
	+1	P-4	United Nations Police Training Officer	Establishment	
	+1	P-4	United Nations Police Adviser	Establishment	
	+1	P-3	Human Resources Officer	Establishment	
	+1	P-3	Legal Officer	Establishment	
	+1	P-3	Finance and Budget Officer	Establishment	
	+1	P-3	Conduct and Discipline Officer	Establishment	
	+1	P-3	Programme Management Officer	Establishment	
	+1	P-3	Programme Management Officer	Establishment	
Subtotal	**+9**				
Human Rights Division					
Posts	+1	P-5	Senior Women's Protection Adviser	Redeployment	
	+1	P-4	Human Rights Officer (Women's Protection)	Redeployment	From Senior Women's Protection Adviser
	+1	P-3	Human Rights Officer (Women's Protection)	Redeployment	
	+1	NGS	Human Rights Assistant (Women's Protection)	Redeployment	
	+1	P-5	Senior Child Protection Officer	Redeployment	From Child Protection Unit
	+1	P-4	Child Protection Officer	Redeployment	
	+4	P-3	Child Protection Officer	Redeployment	
	+3	NPO	Child Protection Officer (Field)	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
	+5	UNV	Child Protection Officer	Redeployment	
Subtotal	**+19**				

	Number	Level	Functional title	Action	From/to
Child Protection Unit					
Posts	-1	P-5	Senior Child Protection Officer	Redeployment	To Human Rights Division
	-1	P-4	Child Protection Officer	Redeployment	
	-4	P-3	Child Protection Officer	Redeployment	
	-3	NPO	Child Protection Officer (Field)	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-5	UNV	Child Protection Officer	Redeployment	
	-1	NPO	Child Protection Officer (Field)	Reassignment	To Civil Affairs Section
Subtotal	**-16**				
Disarmament, Demobilization and Reintegration Section					
Posts	-1	D-1	Chief of Service, Disarmament, Demobilization and Reintegration	Redeployment	To component 2
	-1	P-5	Senior Disarmament, Demobilization and Reintegration Officer	Redeployment	
	-5	P-4	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	-12	P-3	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	-1	P-2	Associate Administrative Officer	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-1	FS	Finance and Budget Assistant	Redeployment	
	-4	NPO	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	-1	NGS	Driver	Redeployment	
	-6	UNV	Disarmament, Demobilization and Reintegration Officer	Redeployment	
Subtotal	**-33**				
Total	**-21**				
Component 2: support to the political process and reconciliation					
Political Affairs Division					
Posts	-1	P-4	Political Affairs Officer	Abolishment	
	-1	FS	Administrative Assistant	Reassignment	To Security Sector Reform Service, as Administrative Officer

	Number	Level	Functional title	Action	From/to
	-1	UNV	Political Affairs Officer	Reassignment	To Disarmament, Demobilization and Reintegration Section, as Disarmament, Demobilization and Reintegration Officer
	+1	P-5	Senior Electoral Officer	Redeployment	From Electoral Affairs Section
	+2	P-4	Electoral Affairs Officer	Redeployment	
	+1	P-3	Electoral Officer	Redeployment	
	-2	P-4	Political Affairs Officer	Reclassification	
	+2	P-5	Political Affairs Officer	Reclassification	
Subtotal	**+1**				
Electoral Affairs Section					
Posts	-1	D-1	Principal Electoral Affairs Officer	Abolishment	
	-2	P-3	Electoral Officer	Abolishment	
	-1	P-5	Senior Electoral Officer	Redeployment	To Political Affairs Division
	-2	P-4	Electoral Affairs Officer	Redeployment	
	-1	P-3	Electoral Officer	Redeployment	
	-1	P-4	Electoral Affairs Officer	Reassignment	To immediate Office, as Special Assistant
	-1	P-3	Electoral Officer	Reassignment	
	-1	FS	Administrative Assistant	Reassignment	To Protocol Office, as Protocol Assistant
					To Office of the Deputy Special Representative of the Secretary-General (Political)
	-1	P-4	Electoral Affairs Officer	Reassignment	As Protection of Civilians Officer
	-1	NGS	Electoral Clerk/Driver	Reassignment	As Liaison Assistant
	-1	P-4	Electoral Affairs Officer	Reassignment	To Disarmament, Demobilization and Reintegration Section, as Disarmament, Demobilization and Reintegration Officer
	-1	P-4	Electoral Affairs Officer	Reassignment	To Civil Affairs Section, as Civil Affairs Officer
	-1	P-4	Logistics Officer	Reassignment	To Security Sector Reform Service, as Security Sector Reform Officer
Subtotal	**-15**				

	Number	Level	Functional title	Action	From/to
Disarmament, Demobilization and Reintegration Section					
Posts	+1	D-1	Chief of Service, Disarmament, Demobilization and Reintegration	Redeployment	From executive direction and management
	+1	P-5	Senior Disarmament, Demobilization and Reintegration Officer	Redeployment	
	+5	P-4	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	+12	P-3	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	+1	P-2	Associate Administrative Officer	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	FS	Finance and Budget Assistant	Redeployment	
	+4	NPO	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	+1	NGS	Driver	Redeployment	
	+6	UNV	Disarmament, Demobilization and Reintegration Officer	Redeployment	
	+1	P-4	Disarmament, Demobilization and Reintegration Section Officer	Reassignment	From Electoral Affairs Section
	+1	UNV	Disarmament, Demobilization and Reintegration Section Officer	Reassignment	From Political Affairs Division
	+1	UNV	Disarmament, Demobilization and Reintegration Section Officer	Reassignment	From Security Section
	+1	UNV	Disarmament, Demobilization and Reintegration Section Officer	Reassignment	From Protocol Office, Office of the Chief of Staff
Subtotal	**+37**				
Security Sector Reform Service					
Posts	+2	P-3	Security Sector Reform Officer	Establishment	
	+1	UNV	Security Sector Reform Officer	Establishment	
	+1	P-4	Security Sector Reform Officer	Reassignment	From Electoral Affairs Section
	+1	FS	Administrative Officer	Reassignment	From Political Affairs Division
Subtotal	**+5**				
Total	**+28**				

	Number	Level	Functional title	Action	From/to
Component 3: restoration and extension of State authority					
Civil Affairs Section					
Posts	+1	P-4	Civil Affairs Officer	Reassignment	From Electoral Affairs Section, component 2
	+1	NPO	Civil Affairs Officer	Reassignment	From Gender Affairs Unit, executive direction and management
	+1	NPO	Civil Affairs Officer	Reassignment	From HIV/AIDS Unit, executive direction and management
	+1	NPO	Civil Affairs Officer	Reassignment	From Child Protection Unit, component 1
	+12	NGS	Liaison Assistant	Reassignment	From Security Section, component 4
	+23	NGS	Liaison Assistant	Reassignment	From Conference and Translation Unit, Office of the Deputy Director of Mission Support, component 4
Subtotal	**+39**				
Component 4: Support					
Security Section					
Posts	-1	FS	Close Protection Officer	Reassignment	To immediate Office of the Chief of Staff, as Administrative Assistant
	-1	FS	Close Protection Officer	Reassignment	To Board of Inquiry Unit, as Board of Inquiry Assistant
	-1	UNV	Associate Security Information Analyst	Reassignment	To Disarmament, Demobilization and Reintegration Section, as Disarmament, Demobilization and Reintegration Officer
	-2	NGS	Security Assistant	Reassignment	
	-3	NGS	Security Radio Operator (Field Offices)	Reassignment	To Civil Affairs Section, as Liaison Officer
	-7	NGS	Security Radio Operator	Reassignment	
Subtotal	**-15**				
Office of the Director of Mission Support					
Immediate Office					
Post	+1	P-3	Programme Management Officer	Establishment	
Human Resources Management Section					
Posts	+2	FS	Human Resources Assistant	Conversion	
	+1	FS	Human Resources Officer	Reassignment	
	-1	FS	Human Resources Assistant	Reassignment	

	Number	Level	Functional title	Action	Details
Positions	+2	FS	Human Resources Assistant	Conversion	
Subtotal	—				
Staff and Welfare Counselling Unit	+1	P-4	Chief of Staff Counsellor and Welfare Unit		
Post				Establishment	
	+2	P-3	Staff Counsellor	Establishment	
	+1	FS	Staff Welfare Assistant	Conversion	
Positions	-1	FS	Staff Welfare Assistant	Conversion	
Subtotal	**+3**				
United Nations Volunteer Support Office					
Posts	+2	UNV	Support Officer	Reassignment	From Movement Control Unit, Supply Chain Management Service
Subtotal	**+2**				
Total	**+6**				
Office of the Deputy Director of Mission Support					
Claims and Board of Inquiry Unit					
Posts	-1	P-4	Board of Inquiry Officer	Redeployment	To Office Of the Chief of Staff, executive direction and management
	-2	FS	Board of Inquiry Assistant	Redeployment	
Subtotal	**-3**				
Occupational, Health, Safety and Environmental Unit					
Posts	+3	UNV	Environmental Affairs Officer	Establishment	
Subtotal	**+3**				
Conference and Translation Unit					
Posts	-23	NGS	Field Translator	Reassignment	To Civil Affairs Section, as Liaison Assistant
					To Facilities and Engineering Management Section
	-9	NGS	Field Translator	Reassignment	As Engineering Assistant
	-10	NGS	Field Translator	Reassignment	As Facilities Management Assistant
	-1	NGS	Field Translator	Reassignment	To Integrated Warehouse Unit, as Property Control and Inventory Assistant

	Number	Level	Functional title	Action	Details
	-1	NGS	Field Translator	Reassignment	To Integrated Mission Training Cell, as Training Assistant
Subtotal	**-44**				
Integrated Mission Training Cell					
Post	+1	NGS	Training Assistant	Reassignment	From Conference and Translation Unit
Subtotal	**+1**				
Mission Support Centre					
Posts	+1	P-3	Property Management Officer	Redeployment	Contingent-owned Equipment Inspection Unit From Property Management Section, Supply Chain Management Service
	+2	UNV	Property Management Assistant	Redeployment	From Property Management Section, Supply Chain Management Service
	+1	P-4	Chief of Unit, Contingent-owned Equipment Inspection Unit	Conversion	
	+7	FS	Property Management Assistant	Conversion	
	-1	P-4	Logistics Officer	Redeployment	To Facility and Engineering Management Section, Service Delivery Service
	-2	FS	Administrative Assistant	Reassignment	To Integrated Warehouse Unit, as Supply Assistant
	-5	UNV	Logistics Assistant	Reassignment	To Contract Management Section, as Fuel Officer
	-2	UNV	Logistics Assistant	Reassignment	To Contract Management Section, as Rations Officer
Subtotal	**+1**				
Positions					
	+1	P-4	Chief of Unit	Redeployment	Contingent-owned Equipment Inspection Unit From Property Management Section
	+7	FS	Property Management Assistant	Redeployment	From Property Management Section
	-1	P-4	Chief of Unit	Conversion	
	-7	FS	Property Management Assistant	Conversion	
Subtotal	**–**				
	-1	FS	Logistics Assistant	Abolishment	
	+3	FS	Administrative Officer	Establishment	
Total	**-69**				

Services Delivery Service					
Facilities and Engineering Management Section					
Posts	+9	NGS	Engineering Assistants	Reassignment	From Conference and Translation Unit, Office of the Deputy Director of Mission Support
	+10	NGS	Facilities Management Assistant	Reassignment	
	+1	P-4	Logistics Officer	Redeployment	From Mission Support Centre
	+4	NPO	Water and Sanitation Engineer	Establishment	
	+3	UNV	Water and Sanitation Technician	Establishment	
Subtotal	+27				
General Supply Unit					
Posts	-1	P-4	Chief of Unit	Redeployment	To Integrated Warehouse Unit
	-1	P-3	Supply Officer	Redeployment	
	-2	FS	Supply Officer	Redeployment	
	-1	NPO	Supply Officer	Redeployment	
	-5	NGS	Supply Assistant	Redeployment	
	-1	FS	Supply Officer	Reassignment	To Contract Management Section, as Rations Officer
Subtotal	-11				
Aviation Unit					
Posts	+6	NGS	Air Operations Assistant (sector headquarters)	Establishment	
Subtotal	+6				
Transport Unit					
Posts	+1	FS	Transport Assistant	Redeployment	From Support Services — Entebbe, MONUSCO logistics hub
	+2	FS	Transport Officer	Reassignment	Within Transport Unit
	-2	FS	Transport Assistant	Reassignment	Within Transport Unit
Subtotal	+1				
Medical Services Section					
Posts	+1	P-3	Medical Officer	Establishment	
	+2	UNV	Medical Officer	Establishment	

	Number	Level	Functional title	Action	From/to
	+5	UNV	Nurse	Establishment	
	+1	FS	Medical Assistant	Conversion	
Subtotal	**+8**				
Positions	-1	FS	Medical Assistant	Conversion	
Subtotal	**-1**				
Total	**+31**				
Supply Chain Management Service					
Immediate Office					
Posts	+1	P-4	Property Management Officer	Redeployment	From Property Control and Inventory Unit, Property Management Section
	+1	P-3	Fixed Asset Manager	Redeployment	
	+5	FS	Property Management Assistant	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
	+1	UNV	Fixed Asset Assistant	Redeployment	From Property Management Section
	+2	NGS	Property Management Assistant	Conversion	
Subtotal	**+11**				
Positions	+2	NGS	Property Management Assistant	Redeployment	From Property Management Section
	-2	NGS	Property Management Assistant	Conversion	
Subtotal	**–**				
Total	**+11**				
Procurement Section					
Posts	+1	FS	Procurement Officer	Reassignment	Within Procurement Section
	-1	FS	Procurement Assistant	Reassignment	Within Procurement Section
	+2	P3	Procurement Officer	Redeployment	
	+1	NPO	Procurement Officer	Conversion	
Subtotal	**+3**				

	Number	Level	Functional title	Action	From/to
Position	+1	NPO	Procurement Officer	Redeployment	From Support services — Entebbe, Regional Procurement Office
	-1	NPO	Procurement Officer	Conversion	
Subtotal	–				
Total	+3				
Acquisition Planning Section					
Post	+1	FS	Acquisition Planning Assistant	Conversion	
Position	-1	FS	Acquisition Planning Assistant	Conversion	
Subtotal	–				
Property Management Section					
Posts					
Property Control and Inventory Unit	-1	P-4	Property Management Officer	Redeployment	To immediate Office of the Chief of the Supply Chain Management Service (as Property Management Unit)
	-1	P-3	Fixed Asset Manager	Redeployment	
	-5	FS	Property Management Assistant	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
Subtotal	-8				
	-1	UNV	Fixed Asset Assistant	Redeployment	To immediate Office of the Chief of the Supply Chain Management Service (as Property Management Unit)
Contingent-Owned Equipment Inspection Unit					
	-1	P-3	Property Management Officer	Redeployment	To Mission Support Centre
	-2	UNV	Property Management Assistant	Redeployment	To Mission Support Centre
Subtotal	-3				
Receiving and Inspection Unit					
	-3	FS	Property Management Assistant	Redeployment	To Integrated Warehouse Unit
	-1	NGS	Property Management Assistant	Redeployment	To Integrated Warehouse Unit
Subtotal	-5				

	Number	Level	Functional title	Action	From/to
Property Disposal Unit	-3	FS	Property Management Assistant	Redeployment	To Integrated Warehouse Unit
Subtotal	**-3**				
	-1	P-5	Chief of Section	Redeployment	To Integrated Warehouse Unit
	-1	P-4	Property Management Officer	Redeployment	
	-1	FS	Property Management Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
	-1	UNV	Property Management Assistant	Redeployment	
Subtotal	**-7**				
Positions					
Contingent-Owned Equipment Inspection Unit	-1	P-4	Chief of Section, Property Management	Redeployment	To Mission Support Centre
	-7	FS	Property Management Assistant	Redeployment	
Subtotal	**-8**				
	-2	NGS	Property Management Assistant	Redeployment	To immediate Office of the Chief of the Supply Chain Management Service (as Property Management Unit)
Subtotal	**-37**				
Contract Management Section					
Posts	+1	FS	Fuel Assistant	Establishment	
Subtotal	**+1**				
	+5	UNV	Fuel Officer	Reassignment	From Mission Support Centre
	+2	UNV	Rations Officer	Reassignment	From Mission Support Centre
	+1	FS	Rations Officer	Reassignment	From General Supply Unit
	+1	NGS	Administrative Assistant	Reassignment	From Movement Control Unit
Subtotal	**+9**				
	-1	NPO	Rations Assistant	Reassignment	To Movement Control Unit, as Movement Control Assistant
	-1	NPO	Fuel Associate Officer	Reassignment	
Subtotal	**-2**				

	Number	Level	Functional title	Action	From/to
	+2	FS	Fuel Assistant	Reassignment	Within Contract Management Section
	-2	FS	Rations Assistant	Reassignment	Within Contract Management Section
	+1	P-4	Contract Management Officer	Reclassification	
	-1	P-3	Contract Management Officer	Reclassification	
	+1	FS	Contract Management Assistant	Conversion	
Positions	-1	FS	Contract Management Assistant	Conversion	
Subtotal	**+8**				
Integrated Warehouse Unit					
Posts [redacted]	+1	NGS	Property Control and Inventory Assistant	Reassignment	From Conference and Translation Unit, Office of the Director of Mission Support
	+8	NGS	Property Control and Inventory Assistant	Reassignment	From Support Services — Entebbe, MONUSCO logistics hub
Subtotal	**+9**				
	+6	FS	Property Control and Inventory Assistant	Conversion	
Receiving and Inspection Unit					
	+4	FS	Receiving and Inspection Assistant	Redeployment	From Property Management Section
	+1	NGS	Receiving and Inspection Assistant	Redeployment	
Subtotal	**+5**				
Property Disposal Unit	+3	FS	Property Management Assistant	Redeployment	From Property Management Section
	+1	FS	Receiving and Inspection Assistant	Redeployment	From Support Services — Entebbe, MONUSCO logistics hub
	+1	FS	Chief, Property Disposal	Reassignment	From Movement Control Unit (Douala Office)
	+1	P-5	Chief of Section	Redeployment	From Property Management Section
	+1	P-4	Property Management Officer	Redeployment	
	+1	FS	Property Management Assistant	Redeployment	
	+3	NGS	Property Management Assistant	Redeployment	
	+1	UNV	Property Management Assistant	Redeployment	
Subtotal	**+7**				

	Number	*Level*	*Functional title*	*Action*	*From/to*
General Supply Unit					
	+1	P-4	Chief of Unit, Supply	Redeployment	From General Supply Unit, Services Delivery Service
	+1	P-3	Supply Officer	Redeployment	
	+2	FS	Supply Officer	Redeployment	
	+1	NPO	Supply Officer	Redeployment	
	+5	NGS	Supply Assistant	Redeployment	
Subtotal	**+10**				
	+2	FS	Supply Assistant	Reassignment	From Mission Support Centre, Office of the Deputy Director of Mission Support
Positions	-6	FS	Property Control and Inventory Assistant	Conversion	
Subtotal	**+38**				
Movement Control Unit					
Posts	+1	P-4	Chief of Unit, Movement Control	Establishment	
	+1	FS	Movement Control Assistant	Redeployment	From Support Services — Entebbe, MONUSCO logistics hub
	+2	NPO	Movement Control Assistant	Reassignment	From Contract Management Section
	-1	NGS	Movement Control Assistant	Reassignment	To Contract Management Section, as Administrative Assistant
	-1	FS	Movement Control Assistant	Reassignment	To Integrated Warehouse Unit, as Chief, Property Disposal
	-2	UNV	Movement Control Assistant	Reassignment	To United Nations Volunteer Support Office, as Support Officer
	+1	FS	Movement Control Officer	Reassignment	
	-1	FS	Movement Control Officer	Reassignment	
Subtotal	**–**				
Total	**+23**				
Geospatial, Information and Telecommunications Technologies Section					
Posts	+1	P-3	Information Systems Officer	Establishment	
	+2	FS	Information Systems Assistants	Establishment	
	+1	UNV	Information Systems Assistant	Establishment	

	Number	Level	Functional title	Action	From/to
	+1	P-4	Chief of Unit, Information Systems and Telecommunications	Reassignment	From HIV/AIDS Unit, executive direction and management
	+1	UNV	Information Systems Assistant	Reassignment	
	+1	FS	Information and Technology Assistant — Cybersecurity	Establishment	
	+3	FS	Sector Coordinator	Reassignment	Within Geospatial, Information and Telecommunications Technologies Section
	-3	FS	Information and Technology/Telecommunication Officers	Reassignment	
Subtotal	+7				
Support services — Entebbe					
MONUSCO logistics hub					
Posts	-1	FS	Movement Control Assistant	Redeployment	To Movement Control Unit
	-1	FS	Transport Assistant	Redeployment	To Transport Unit, as Transport Assistant
	-1	FS	Receiving and Inspection Assistant	Redeployment	To Integrated Warehouse Unit
	-1	FS	Logistics Assistant	Reassignment	To Office of the Special Representative of the Secretary-General, as Administrative Assistant
	-3	NGS	Movement Control Assistant	Reassignment	To Integrated Warehouse Unit, as Property Control and Inventory Assistant
	-1	NGS	Public Communication Information Assistant	Reassignment	
	-2	NGS	Security Assistant	Reassignment	
	-1	NGS	Driver/Mechanic	Reassignment	
	-1	NGS	Engineering Assistant	Reassignment	
Subtotal	-12				
Regional Procurement Office					
Posts	-2	P-3	Procurement Officer	Redeployment	To Procurement Section, Supply Chain Management Service
Position	-1	NPO	Procurement Officer	Redeployment	To Procurement Section, Supply Chain Management Service
Subtotal	-3				
Total	-15				

	Number	Level	Functional title	Action	From/to
Totals by category					
International posts	+31				
National posts	+13				
UNVs	+16				
Temporary positions	-15				
Total net change	+45				